



# Gladstone Primary School

## Together Everyone Achieves More

### A Word from the Chair — Jodie Evans

Dear Gladstone parents and guardians,

This last year has been a whirlwind of changes and great leaps forwards to creating such a lovely learning environment for your children.

As a governing body we have welcomed new governors and I have taken on the role of the Chair of Governors following the previous Chair stepping down. We have welcomed Mrs Ellis as a permanent Headteacher of Gladstone Primary, and under her leadership the school has continued to grow from strength to strength.

This last year has seen the new Curriculum for Wales really being embedded into the school, with all teaching staff and children embracing a new outlook to their learning. The RSE curriculum has been introduced and although some of you had some initial concerns, as a school community we have navigated our way through the framework and this has been very successful so far. We thank you all for the support and faith that you have shown to the teachers and the school in handling this sensitive, but so important area of the children's school curriculum.

The school building has seen a year of transformations with the caretaker Mr Clode working tirelessly to create welcoming and updated learning spaces for the children. Work began in the Summer term on the fancy new canteen and we all look forward to this end result later in the Autumn term. The children and school staff are all very excited!

Classrooms have been remodelled and are almost unrecognisable to previous years. There is a buzz of excitement in Gladstone Primary and amongst the hive of activity that has been, there is so much still to look forward to this year.

As Chair of the Governing Body, I am so very proud of all the achievements this last year and would like to personally extend my gratitude to all children, parents, school staff and governors for working together to build a wonderful school community for everyone in Gladstone Primary. Our children deserve the very best, and this is what we are striving to achieve.

Many thanks for taking the time to read this report and as always the governing body are here to support you and the school, and we can be contacted through the school should you need to.

### Composition of the Governing Body 2022 / 2023

Type of Governor	Name
Local Education Authority Representatives	Miss Jodie Evans (Chair from March ) Mrs Amanda Malkin (Chair until March) Cllr Mrs Pamela Drake
Community Representatives	Mr Marc Attwell Mr Jason Aspinall (until January) Mrs Karen Simick (from March) Mrs Val Turner (Vice Chair)
Minor Authority Representative	Mrs Caroline Fouracre (until March)
Parent Representatives	Miss Rebecca Peacock Mrs K Price Mr Morgan Stephens Mrs Charlotte Williams
Teacher Governor	Mr Stefan Hicks
Staff Governor	Mrs Debbie Crow
Headteacher	Mrs Ceri-Ann Ellis
Co-opted—Deputy Headteacher	Mrs Helen Reilly
Clerk to the Governors	Mrs Angie Hodgkin

The Governing Body and Headteacher share responsibility for the strategic management of the school, acting within the framework set by national legislation and by policies of the Local Authority.

The internal management of the school is the responsibility of the Headteacher.

Miss Jodie Evans (Chair) and Mrs Angie Hodgkin (Clerk) can be contacted by letter via the school.

## Teaching and Learning at Gladstone

Gladstone is a large primary school with approximately 450 children on roll. We cater for pupils from 3-11yrs of age with a 90 place nursery, 45 places available in the morning and 45 places in the afternoon. The school is a two-form entry and the 14 classes are taught and supported by teachers and learning support assistants. Following the Curriculum for Wales, we strive to enable our pupils achieve the highest academic and personal standards they are capable of by providing them with a wide range of the highest quality learning and teaching experiences during their time at Gladstone. We offer a curriculum which is broad and balanced, and teaching and learning experiences that are engaging, inspiring and empowering and differentiated to meet the needs of all our pupils whatever their needs and ability.

As a trauma informed school, we place great emphasis on wellbeing and personal and social education. Trauma informed approaches are used throughout the school and SELFIE analysis is used to show positive progress in this area.

We have experience of meeting different needs including: general learning difficulties, dyslexia, autism spectrum condition, hearing impairment, visual impairment, speech, language and communication difficulties and behavioural, social and emotional difficulties. Individuals may need some extra support to help them meet their academic and social potential.

We value every learner and want to ensure each student can access a broad and balanced curriculum. We endeavour to make adjustments to ensure that our school is as inclusive as possible.

At Gladstone Primary School, our curriculum is designed to:

Nurture sincere and respectful relationships with children, their families and the wider community;

Promote health & wellbeing in all areas of learning;

Encourage children's voice and choice in their own learning, empowering all children to be the best they can be;

Inspire, engage and stimulate through rich, authentic learning experiences;

Encourage independence and interdependence, developing cooperation and collaboration;

Build children's resilience in their learning, by creating a Growth Mindset;

Be inclusive to all children.



## Attendance

Attendance is extremely important to us at Gladstone Primary and we believe that regular attendance at school is **essential** if children are to reach their full potential.

We monitor children's attendance at Gladstone daily and we work closely with families if their child's attendance is causing concern.

Please see the table for last year's attendance %.

### How can you help?

Ensure your child is in school every day and on time.

**If for some reason they cannot be in school, please contact the school office first thing.**

Try to make any medical appointments outside of school hours or towards the end of the school day.

**Avoid taking holidays during term time.**

If your child is struggling and finding it difficult to come to school for any reason, please let us know so we can help and support. Communication between home and school is vital.

**We want to work with you to achieve the best for your child.**

	Autumn 2022	Spring 2023	Summer 2023	2022-2023
% Attendance	87.8%	88.9%	87.8%	88.1%
Authorised Absence	8.5%	7.1%	7.9%	7.9%
Unauthorised Absence	3.7%	4%	4.3%	4%

## **Moving Our School Forward**

The School Improvement Plan (SIP) drives the work of the school and ensures that the school is continually striving to build on and improve the learning provision that we give all children. The targets are carefully monitored by the governing body and the Local Authority.

Pupil voice through our Gladstone Senedd and gathering parents views through surveys means that our whole school community is involved in moving our school forward.

The priorities for 2022—2023 were as follows:

### **Priority 1: To improve the quality of the learning & teaching of Oracy that leads to improved standards for all learners**

Staff and pupils have a shared expectation of good Oracy  
Agreed expectations for Oracy are in place across the school  
Opportunities in place for pupils to develop Oracy across areas of learning experience  
Staff have received training on improving standards of Oracy

### **Priority 2: To continue to implement the Curriculum for Wales**

Practices and procedures for AfL are clearly established .  
Clear hierarchy of AFL strategies in place .  
AFL approaches consistent across each year group.  
Teachers have had the opportunity to observe good practice.  
Staff have accessed training for AfL.  
Practices and procedures for RSE are clearly established.  
Investment in Jigsaw scheme for the teaching of RSE.  
Parent sessions held to ensure understanding.

### **Priority 3: To promote the emotional and mental health & well-being of the whole school community**

Improved resilience of both learners, staff and parents.  
Positive school rules and a revised relationships policy have been developed.  
Whole school community understanding of emotional and mental well-being has been developed.  
Whole school Emotional and Mental Health Plan implemented.  
Parents are encouraged to become more actively engaged in their child's learning.  
Parents are encouraged to become more actively engaged in adult learning.  
Increased take up of opportunities offered.  
Increased involvement of the school in its community.



## Welsh

Gladstone Primary School is an English medium school where lessons are taught through the medium of English. However, we are very aware of our role, as a school in Wales, in promoting and developing the use of Welsh as a living language. We believe that our children should have a knowledge and love of Welsh heritage and culture.

We are delighted to announce in Spring 2023 we achieved the Cymraeg Campus Bronze Award and are now busy working towards the Silver Award. Children and staff are encouraged to use incidental Welsh, vocabulary and sentence patterns they have learned during their Welsh lessons, as part of everyday life where possible.

We have regular Welsh assemblies led by our 'Cryw Cymraeg' who help to promote the Welsh language throughout Gladstone.

We incorporate Curriculum Cymreig throughout many areas of the curriculum, such as using the works of Welsh authors, poets and artists. We utilise the wealth of Welsh heritage and history in our local area. We also participate in a range of activities throughout the school year including Welsh Folk Dancing, learning Welsh songs and celebrating St David's Day with the school Eisteddfod.



## Sporting Activities

At Gladstone we strongly promote the importance of healthy and active lifestyles with the philosophy that sport is for all and sport is for life.

With this in mind, we offer a wide range of sporting activities here at Gladstone. In the Foundation Phase, PE is incorporated within the curriculum throughout the week as well as being taught during a formal PE lesson using Real PE. Real PE is also used to facilitate the teaching of PE within Key Stage 2. Throughout their time at Gladstone, children participate in Athletics, Cricket, Dance, Gymnastics, Hockey, Football, Netball, Rugby, Swimming, Tennis and Welsh Folk Dancing.

During their time in Key Stage 2 children participate in a three week intensive 'Learn to Swim' course at Barry Leisure Centre and Cycle Training is provided for our Year 6 children.

We welcome visits from local Sports Development Officers and coaches from other sporting clubs, for example Barry Town Football Club, who can offer time and expertise in supporting the school in PE.



## Gladstone Senedd

At Gladstone we actively promote the UNCRC – United Nations Convention on the Rights of the Child - and believe that every child should be listened to and has the right to have an input into what happens in our school. Every child in Key Stage 2 is involved in one of our school councils - **Eco, Healthy Schools and Spread the Happiness**. Throughout the year, each year group spends a term on each of the 3 different areas, thus contributing fully to school life. They also talk regularly to children in the Foundation Phase to ensure their views are heard too. Each class nominates a Chair and Vice Chair and these children make up our Gladstone Senedd. The Senedd meets throughout the year and each Council discuss their actions and way forward.

Spread the Happiness actions last year included the organisation of the Gladstone Race for Life raising money for Cancer Research, a Teddy Bears' Picnic with reading buddies and regular visits to Golau Caredig to play games and sing with the residents.

The Senedd is run by its own Chair and Vice Chair and these Year 6 children are elected at the start of the year. Last year our Senedd Chair was Katalina and the Vice Chairs were Celyn and Maisey. The Senedd Chair and Vice Chairs are also our Gladstone Super Ambassadors and help to promote the work of the Children's Commissioner for Wales, Rocio Cifuentes .



## Eco-School

We are proud to announce that Gladstone has received our 5th Green Flag and the prestigious **Platinum Award** for Eco-Schools which has been renewed every year for the last eight years.

We work hard to ensure we are Eco friendly at Gladstone.

Our classroom lights are fitted with sensors so they turn off automatically to save electricity. Our taps are push top to save water, we reuse paper where possible and we recycle paper, cardboard and plastic.

Eco actions last year included the setting up of the Gladstone Foodbank and linking with the Vale Foodbank, holding a used toy sale, setting up a fruit tuck shop within school and organising litter picks in the local community.

Our Eco motto is

**Go Green at Gladstone!**



## Healthy Schools

Gladstone was one of the founder members of the Vale Network of Healthy Schools, joining in 2001.

We achieved the **Healthy Schools National Quality Award in 2011** which recognises our commitment to the promotion of a healthy lifestyle. We are reassessed every 2 years and we have been successful each time. In 2021, we were delighted to renew the Quality Award for the fourth time.



We ask that children bring only fruit from home to eat at breaktimes, other snacks are not allowed. Milk is provided free of charge to all our Infant children. Children are encouraged to drink water throughout the day and all children have access to drinking water in their classrooms. The whole of the school environment is a smoke free zone and this has been extended to 'Smoke Free Gates'.

Healthy Schools council actions last year included revamping the Friendship Garden to use as a quiet space during playtimes, Year 4 children teaching playground games to the younger children and Year 5 making 'calming boxes' to use in each classroom.

### Class Visits and Trips

We believe that the learning environment extends beyond the classroom. A range of visits are planned throughout the year to complement and enhance learning. Examples of places visited last year are:

- **Gladstone Park**
- Barry Memorial Hall
- **Barry War Museum**
- Barry YMCA
- **Barry Island**
- Cosmeston Lakes Country Park
- **St Fagans National Museum of History**
- Chapter Arts Centre, Cardiff
- **National Museum Cardiff**
- Slade Farm, St Brides Major
- **Lower Treginnis Farm, St Davids**
- Gwersyll yr Urdd, Llangrannog



The school works in active partnership with the police as part of the school liaison project.

PC Burt was our police liaison officer last year and he carried out a planned, appropriately aged programme of discussion led topics including Online Safety, Antisocial behaviour and Cyberbullying. The sessions help our pupils become worthwhile citizens as well as teaching them about the choices they may face as they grow up.

The sessions with PC Burt are always supported by our own staff and are a very valuable way of the pupils being able to establish a relationship with the police in a less formal setting.

### Community Links

Working with the local and wider community is very important to us. Some of the other initiatives that helped to strengthen our community links during last year were:

- **Regular visits to the residents of Golau Caredig by our Reception, Year 1 & Year 6 children**
- Barry Fire Service working with children in Years 2 and 5
- **NSPCC In Ctrl workshop for some of our Year 6 children**
- Visit from Pudsey the Bear for BBC Children in Need
- **Runaway Brass performance for Year 5**
- Choir singing at Asda, Barry
- **Dance and Gymnastics sessions for all KS2 children at Barry YMCA**
- Rubicon Dance workshop for Year 5
- **Sign Language and Life saving skills workshops for Year 6**
- Welsh artists Nathan Wyburn and Grant Radford working with Years 4 and 6
- **Year 6 children participating in Crucial Crew at Barry Fire Station**
- Richard Shaw from Cooking Together working with Year 5
- **Vale Rights Ambassadors training for Year 5 on the UNCRC**
- Gladstone Race for Life raising money for Cancer Research
- **'Digital Skills' and 'Fun with Numbers' parent workshops**
- Sharing Days and Performances of Understanding with parents
- **Creative sessions and Story Cafés with parents**



### Toilet Facilities

Toilet facilities are located throughout the school in each of the main teaching areas and in the canteen. Our Nursery & Reception toilets also have a toilet with disabled access.

The toilets are cleaned at lunchtime and after school by our cleaning staff .

We have always encouraged children to wash their hands after using the toilet, posters demonstrating how to wash hands correctly are on display near the washbasins. Hand sanitiser is also available in the classrooms.



### School Prospectus

Our school prospectus is updated annually ready for the next academic year.

A copy of the current school prospectus is available from the school and on our web site.

[www.gladstoneprimaryschool.co.uk](http://www.gladstoneprimaryschool.co.uk)

### What happens after Year 6?

At the end of their time at Gladstone, our children left us to begin their secondary education in six different schools. We wish them well on the next stage of their journey.

WE WILL MISS YOU



Whitmore High School	28 Children	Pencoedtre High School	23 children
St Richard Gwyn Catholic High School	3 children	St Cyres School	1 child
Llantwit Major School	1 child	Stanwell School	2 children

## Term Dates 2023 - 2024

Term	Start	Half Term	End
<b>Autumn</b>	Monday 4th September 2023	30th October - 3rd November 2023	Friday 22nd December 2023
<b>Spring</b>	Monday 8th January 2024	12th - 16th February 2024	Friday 22nd March 2024
<b>Summer</b>	Monday 8th April 2024	27th - 31st May 2024	Monday 22nd July 2024

### School Times

#### Nursery

Morning session: 9 am – 11.30 am  
 Afternoon session: 12.40pm– 3.10pm

#### School

Start at: 8.55 am

Finish at:

Reception, Years 1 & 2: 3.15pm  
 Years 3 - 6: 3.20pm

### INSET Days

Schools have been allocated 6 Inset days during 2023 - 2024 as follows:

- ◇ Monday 4th September 2023
- ◇ Tuesday 5th September 2023
- ◇ Friday 27th October 2023
- ◇ Friday 9th February 2024
- ◇ Monday 22nd July 2024

The date of the final INSET day is to be confirmed.

### Punctuality is essential!

The school doors open at 8.50am and teachers are ready in the classroom to meet and greet their children. Not only does this ease congestion on the school yard and surrounding roads, we feel this is a calm and friendly start to the school day where teachers and children are able to chat informally before the school day starts officially at 8.55am. Members of the Senior Management Team are always available in the school yard before school and your child's class teacher is available at the end of the school day.





### **Governing Body**

Our Governing Body operates a system of sub-committees, reporting termly to the full Governing Body. Each sub-committee manages, supports and oversees different areas of school life at Gladstone including Finance; Curriculum, Teaching & Learning and Standards; Operational (Personnel, Premises and Health & Safety); Staff Disciplinary & Dismissal and Pupil Discipline & Exclusion.

Throughout the year, policies are discussed, reviewed and revised where appropriate. All statutory policies are ratified by the governing body. All school policies are available at the school on request.

### **Financial Statement**

The financial outturn statement for the financial year 2022 / 2023 is attached to this report.

### **Meetings for Parents**

As a result of the School Standards and Organisation (Wales) Act 2013, a school governing body is no longer required to hold an annual parents meeting.

Parents are major stakeholders in the school community and have a clear and strong interest in their child's education.

Parents may now request up to three meetings per year with the governing body via a petition. The governing body must hold a meeting within 25 days of receiving the petition, providing that:

1. The petition contains the signatures of parents of a minimum of 30 registered pupils
2. The meeting requested by parents must be to discuss a matter relating to the school
3. There will be no more than three meetings held during the year in which the first petition is received
4. There are sufficient school days left in the school year for the meeting to be held.

**All correspondence should be addressed to the Clerk of the Governors, c/o Gladstone Primary School.**

The Governing Body will then notify all parents in writing, the date of the meeting and the matter to be discussed.

[www.gladstoneprimaryschool.co.uk](http://www.gladstoneprimaryschool.co.uk)



@gladstonebarr

Vale of Glamorgan Council Gladstone Primary School Outturn Report 2022/23 Revenue Summary

COST CENTRE CODE	COST CENTRE DESCRIPTION	DETAIL	ANNUAL BUDGET	TOTAL ACTUAL
101065	Gladstone Primary	CONT. TO FUNDS		50.31
101065	Gladstone Primary	CONT TO CAPITAL OUTTURN		50.31
101065	Gladstone Primary	EMPLOYEES	1,782,802.00	1,882,613.81
101065	Gladstone Primary	TEACHING EMPLOYEES	1,106,327.00	1,173,450.39
101065	Gladstone Primary	NON TEACHING EMPLOYEES	320,809.00	351,149.28
101065	Gladstone Primary	GRANT EMPLOYEES	355,666.00	358,014.14
101065	Gladstone Primary	INTERNAL RECHARGES EXPEND	206,519.00	229,519.83
101065	Gladstone Primary	INTERNAL RECHARGES EXPEND	206,519.00	229,519.83
101065	Gladstone Primary	PREMISES	224,973.00	235,318.87
101065	Gladstone Primary	CLEANING AND DOMESTIC SUPPLIES	54,135.00	57,851.17
101065	Gladstone Primary	ENERGY	24,500.00	25,457.54
101065	Gladstone Primary	GROUNDS MAINTENANCE	5,940.00	6,435.00
101065	Gladstone Primary	RATES	31,559.00	31,559.00
101065	Gladstone Primary	REPAIRS & MAINT OF BUILDING	103,039.00	110,221.96
101065	Gladstone Primary	WATER SERVICES	5,800.00	3,794.20
101065	Gladstone Primary	SUPPLIES AND SERVICES	56,378.00	110,799.20
101065	Gladstone Primary	COMMS AND COMPUTING	20,473.00	17,874.96
101065	Gladstone Primary	EQUIP, FURNITURE & MATERIALS	51,558.00	66,243.69
101065	Gladstone Primary	EXPENSES	5,324.00	2,150.39
101065	Gladstone Primary	GRANTS & SUBSCRIPTIONS	14,709.00	16,267.35
101065	Gladstone Primary	MISC EXPENSES	-44,510.00	205.00
101065	Gladstone Primary	PRINTING STATIONERY & OFFICE EXPS	8,000.00	7,389.24
101065	Gladstone Primary	SERVICES	824.00	668.57
101065	Gladstone Primary	TRANSPORT		146.25
101065	Gladstone Primary	CAR ALLOWANCES		146.25
101065	Gladstone Primary	CUSTOMER RECEIPTS	-13,137.00	-41,716.66
101065	Gladstone Primary	CHARGE FOR SERVICE	-2,403.00	-5,945.50
101065	Gladstone Primary	DONATIONS	-3,534.00	-6,605.31
101065	Gladstone Primary	RENTAL INCOME	-7,200.00	-7,710.00
101065	Gladstone Primary	SALE OF PRODUCTS		-21,455.85
101065	Gladstone Primary	GOVERNMENT GRANT	-422,056.00	-466,109.99
101065	Gladstone Primary	OTHER GOVERNMENT GRANTS	-9,740.00	-9,740.00
101065	Gladstone Primary	WG GRANTS	-412,316.00	-456,369.99
101065	Gladstone Primary	INTERNAL RECHARGES INCOME	-98,069.00	-98,897.09
101065	Gladstone Primary	INTERNAL RECHARGES INCOME	-98,069.00	-98,897.09
101065	Gladstone Primary	OTHER GRANTS		-80.00
101065	Gladstone Primary	INCOME FROM OTHER LAs/HAs		-80.00
		<b>Total 101065</b>	<b>1,737,410.00</b>	<b>1,851,644.53</b>

Vale of Glamorgan Gladstone Primary School Outturn Report 2022/23 Balance Sheet Summary

COST CENTRE	BSLEVEL3	OPENING BALANCE	MOVEMENT	CLOSING BALANCE
910020 - Gl	Schools Employees and mi	82,054.00	-196,288.53	-114,234.53