

Gladstone Primary School

Child Protection and Safeguarding Overview

Designated Senior Person for Safeguarding (DSP)

Headteacher - Mrs Ceri-Ann Ellis

Deputy Designated Senior Persons for Safeguarding (DDSP)

Deputy Headteacher - Mrs Helen Reilly

Assistant Headteacher - Mrs Sam Marks

Link Governor for Safeguarding / Child Protection

Miss Jodie Evans

Senior Officer for Safeguarding in the Vale of Glamorgan Learning and Skills
Directorate

Jason Redrup - 01446 709867

All children deserve the opportunity to live in a safe environment and be protected from harm, to experience emotional wellbeing, have a positive image of themselves and a secure sense of identity. All staff working with children should treat children's welfare with the utmost importance, be alert to possible indicators of abuse and neglect, and be aware of the effects of neglect and abuse.

- As a member of the Gladstone team it is **all of our responsibility** to report ANY incidents in which:
 - ◊ A pupil has disclosed sensitive information
 - ◊ A pupil is exhibiting a change in behaviour (aggression, sexual, withdrawn etc)
 - ◊ A pupil is unhappy to change for PE
 - ◊ A pupil has marks on their body that are not consistent with the excuse given
 - ◊ A pupil is consistently absent from school
 - ◊ You have witnessed an incident which has made you feel uncomfortable
- Any concerns of any nature should be logged by staff members onto the online safeguarding tool My Concern.
- Any urgent concerns must be reported immediately to the DSP Ceri-Ann Ellis or either of the DDSPs Helen Reilly or Sam Marks.
- You should not question the child. Your role is a listening role and you should not interrupt the child. This information should be deemed as strictly confidential.

DO listen and continue to listen
DO explain what will happen next
DO report all allegations /suspicions of abuse to the DSP or DDSP

DO NOT question or investigate
DO NOT pass judgement or draw conclusions
DO NOT promise confidentiality
DO NOT discourage children who want to talk to you

- When a member of staff witnesses or receives an allegation of professional abuse against another member of staff they should not investigate the allegation, or interview the pupils or discuss the allegation with the member of staff. Report all concerns to the DSP or DDSP.
- All staff at Gladstone receive annual training in safeguarding and child protection.

It is better to report your concerns rather than keep them to yourself.

It is central to our duty of care that we look after everyone within Gladstone Primary School.