



# Gladstone Primary School

Together Everyone Achieves More

## A Word from the Chair — Jodie Evans

Dear Gladstone Parents and Guardians,

Another wonderful year of activity and development has taken place in Gladstone Primary this year.

The Autumn term saw the new school canteen being finished with a lovely communal space for the children to enjoy their school meals and partake in activities outside of the classroom. The design and seating has allowed the social development of the children with them enjoying time to eat and chat with friends and teachers.

The school pantry, Glad2Share is now open fully, with volunteers and Ms Robatto extending a helping hand of support to the Gladstone community. The introduction of the coffee shop for parents to get together and chat after a busy school run, has been so lovely to see, with old school community values shared and enjoyed. A special thank you for all those who helped make this possible with donations of time and materials greatly appreciated.

Mr Clode has continued to work his magic across the school with the Foundation Phase areas having a makeover and new learning spaces created. The Village Green and the Forest School areas have been enjoyed by all, and add such calming and fulfilling learning environments for the children.

The school staff have worked tirelessly for excellence for the children in school, embedding new learning models and inventive ways to enhance the children's learning.

As a governing body we have worked closely with the school to keep up to date with all the goings on. Our visits into school have allowed us to see first-hand the wonderful things that are happening in Gladstone, and we extend big thanks to all school staff that have worked so hard to achieve great things in Gladstone this year.

Please take some time to read through our annual report and as always the governing body are there to support Gladstone in their journey to excellence.

Jodie Evans—Chair of Governors

## Composition of the Governing Body 2023/ 2024

Type of Governor	Name
Local Education Authority Representatives	Miss J Evans (Chair) Cllr Mrs P Drake Mrs H J Evans
Community Representatives	Mr M Attwell Mrs K Simick Mrs V Turner
Minor Authority Representative	Mrs S Thomas
Parent Representatives	Miss R Peacock Mrs K Price (Vice Chair) Mr M Stephens Mrs C Williams
Teacher Governor	Mrs L McCarthy
Staff Governor	Mrs D Crow
Headteacher	Mrs CA Ellis
Co-opted—Deputy Headteacher	Mrs H Reilly
Clerk to the Governors	Mrs A Hodgkin

The Governing Body and Headteacher share responsibility for the strategic management of the school, acting within the framework set by national legislation and by policies of the Local Authority.

The internal management of the school is the responsibility of the Headteacher.

Miss Jodie Evans (Chair) and Mrs Angie Hodgkin (Clerk) can be contacted by letter via the school.

## Teaching and Learning at Gladstone

Gladstone is a large primary school with approximately 412 children on roll. We cater for pupils from 3-11yrs of age with a 90 place nursery, 45 places available in the morning and 45 places in the afternoon. The school is a two-form entry and the 14 classes are taught and supported by teachers and Learning Support Assistants. Following the Curriculum for Wales, we strive to enable our pupils achieve the highest academic and personal standards they are capable of by providing them with a wide range of the highest quality learning and teaching experiences during their time at Gladstone. We offer a curriculum which is broad and balanced, and teaching and learning experiences that are engaging, inspiring and empowering and differentiated to meet the needs of all our pupils whatever their needs and ability.

Following trauma informed practices, we place great emphasis on wellbeing and personal and social education. Trauma informed approaches are used throughout the school and SELFIE analysis is used to show positive progress in this area.

We have experience of meeting different needs including: general learning difficulties, dyslexia, autism spectrum condition, hearing impairment, visual impairment, speech, language and communication difficulties and behavioural, social and emotional difficulties. Individuals may need some extra support to help them meet their academic and social potential.

We value every learner and want to ensure each student can access a broad and balanced curriculum. We endeavour to make adjustments to ensure that our school is as inclusive as possible.

At Gladstone Primary School, our curriculum is designed to:

Nurture sincere and respectful relationships with children, their families and the wider community;

Promote health & wellbeing in all areas of learning;

Encourage children's voice and choice in their own learning, empowering all children to be the best they can be;

Inspire, engage and stimulate through rich, authentic learning experiences;

Encourage independence and interdependence, developing cooperation and collaboration;

Build children's resilience in their learning, by creating a Growth Mindset;

Be inclusive to all children.



## Attendance

Attendance is extremely important to us at Gladstone Primary and we believe that regular attendance at school is **essential** if children are to reach their full potential.

We monitor children's attendance at Gladstone daily and we work closely with families if their child's attendance is causing concern.

Please see the table for last year's attendance %.

	Autumn 2023	Spring 2024	Summer 2024	2023-2024
<b>% Attendance</b>	90.1%	89.9%	89.4%	<b>89.8%</b>
<b>Authorised Absence</b>	6.9%	6.9%	7.6%	<b>7.1%</b>
<b>Unauthorised Absence</b>	3%	3.2%	2.9%	<b>3%</b>

### How can you help?

Ensure your child is in school every day and on time.

If for some reason they cannot be in school, please contact the school office first thing.

Try to make any medical appointments outside of school hours or towards the end of the school day.

Avoid taking holidays during term time.

If your child is struggling and finding it difficult to come to school for any reason, please let us know so we can help and support. Communication between home and school is vital.

**We want to work with you to achieve the best for your child.**

## Moving Our School Forward

The School Improvement Plan (SIP) drives the work of the school and ensures that the school is continually striving to build on and improve the learning provision that we give all children. The targets are carefully monitored by the governing body and the Local Authority.

Pupil voice through our Gladstone Senedd ensures that the children are involved in moving our school forward.

The priorities for 2023—2024 were as follows:

### Priority 1:

**To improve the quality of the teaching and learning of writing to improve standards for all**

The Writing genres have been mapped and shared with staff.

Staff Inset to share 'Get Writing' process with all teaching staff and units has taken place.

ALL children in the initial Improvement in Writing Project made progress.

Writing moderation twilight inset completed.

'Get Writing' presentation of impact completed.

Final listening to learners/book look has been completed.

### Priority 2:

**To develop engaging environments and experiences and enabling adults to improve the quality of provision (to include Assessment for Learning, Assessment and Pedagogy).**

Government Pedagogy prompts to consider self-evaluation was completed to reflect on Pedagogy developments and identify next steps for Pedagogy training for staff.

Pedagogy Learning walk completed to monitor development of Pedagogy journey.

Staff INSETs on the Gladstone vision for Pedagogy and the 12 Pedagogical principles at Gladstone collaboratively enabled us to develop what the 12 Pedagogical Principles mean at Gladstone and develop our vision for Pedagogy.

What we do, why we do it and what the research says.

Staff INSET on Curriculum to develop our literacy projects in line with Inquiry Based Learning and ensuring they are driven by concepts.

Big questions were created to increase the repertoire of authors and texts available to our children. Staff were given big questions and concepts mapped to enable staff to plan their summer inquiries. The Learning Partnership have provided guidance and worked with year 1 & 2 regarding the 3Es.

Introduction of Attitudes to learning (training to be provided to Staff in September).

Staff training on analysing Building Blocks data and how to complete their Data analysis.

Progress meetings held in July for staff to go through their concerns with CE and HR.

Staff can now use Building Blocks to assess pupils' progress in relation to the Curriculum for Wales.

### Priority 3:

**To continue to promote and develop the emotional and mental health and wellbeing of the whole school community (to include Attendance, Wellbeing and Family Engagement).**

Family engagement- Ms Robatto appointed as Family Engagement Officer. She attended cluster meetings, applying for funding, supporting parents and families.

Baseline questionnaire completed with all staff.

LSA training supporting the learning environment and the enabling adult. Communication expectations put in place for parents and staff.

Opened Glad2Share, this is working well with a number of volunteers supporting. Achieved charity status for Glad2Share.

Community links working well with Golau Caredig, local supermarkets etc. Communication with parents via initial parents meetings, newsletters, Seesaw, email.

Story cafe well attended for each year group. Positive feedback from story cafe for each year group.

Language and Play for Nursery sessions ran for 6 weeks-very well attended and positive feedback.

Family Friday and Beach school was also successful.

Attendance continues to be closely monitored and tracked for all children, and parents spoken with where necessary.



## Welsh

Gladstone Primary School is an English medium school where lessons are taught through the medium of English. However, we are very aware of our role, as a school in Wales, in promoting and developing the use of Welsh as a living language. We believe that our children should have a knowledge and love of Welsh heritage and culture.

We are delighted to announce in Spring 2023 we achieved the Cymraeg Campus Bronze Award and are now busy working towards the Silver Award. Children and staff are encouraged to use incidental Welsh, vocabulary and sentence patterns they have learned during their Welsh lessons, as part of everyday life where possible.

We have regular Welsh assemblies led by our 'Cryw Cymraeg' who help to promote the Welsh language throughout Gladstone.

We incorporate Curriculum Cymreig throughout many areas of the curriculum, such as using the works of Welsh authors, poets and artists. We utilise the wealth of Welsh heritage and history in our local area. We also participate in a range of activities throughout the school year including Welsh Folk Dancing, learning Welsh songs and celebrating St David's Day with the school Eisteddfod.



## Sporting Activities

At Gladstone we strongly promote the importance of healthy and active lifestyles with the philosophy that sport is for all and sport is for life.

With this in mind, we offer a wide range of sporting activities here at Gladstone. In the Foundation Phase, PE is incorporated within the curriculum throughout the week as well as being taught during a formal PE lesson using Real PE. Real PE is also used to facilitate the teaching of PE within Key Stage 2. Throughout their time at Gladstone, children participate in Athletics, Cricket, Dance, Gymnastics, Football, Swimming, Tennis and Welsh Folk Dancing.

During their time in Key Stage 2 children participate in a three week intensive 'Learn to Swim' course at Barry Leisure Centre and Cycle Training is provided for our Year 6 children.

We welcome visits from local Sports Development Officers and coaches from other sporting clubs, for example Barry Town Football Club, who can offer time and expertise in supporting the school in PE.



## Gladstone Senedd

At Gladstone we actively promote the UNCRC, United Nations Convention on the Rights of the Child, and believe that every child should be listened to and has the right to have an input into what happens in our school (Article 12—I have the right to be listened to and taken seriously). In 2023-2024, every child in Key Stage 2 was involved in one of our school councils - **Eco, Healthy Schools and Spread the Happiness**. Throughout the year, each year group spent a term on each of the 3 different areas, thus contributing fully to school life. They also talked regularly to children in the Foundation Phase to ensure their views were heard too. Each class nominated a Chair and Vice Chair and these children made up our Gladstone Senedd. The Senedd met throughout the year and each Council discussed their actions and way forward.

Spread the Happiness actions last year included singing Christmas songs at Golau Caredig and Springbank Nursing Home and at Morrisons throughout the year, organising a fun day raising over £500 for Action for Children and a Teddy Bears' Picnic with older children reading with our younger ones. The Senedd is run by its own Chair and Vice Chair and these Year 6 children are elected at the start of the year. Last year our Senedd Chair was Freya and the Vice Chairs were Daisy and Vinnie. The Senedd Chair and Vice Chairs are also our Gladstone Super Ambassadors and help to promote the work of the Children's Commissioner for Wales, Rocio Cifuentes.



## Eco-School

We are proud to announce that Gladstone has received our 5th Green Flag and the prestigious **Platinum Award** for Eco-Schools which has been renewed every year for the last nine years.

We work hard to ensure we are Eco friendly at Gladstone.

Our classroom lights are fitted with sensors so they turn off automatically to save electricity. Our taps are push top to save water, we reuse paper where possible and we recycle paper, cardboard and plastic.

Eco actions last year included collecting food at Harvest and Christmas for the Vale Foodbank, organising a Book Swap within school, introducing the new Vale recycling rules within Gladstone including food waste and raising awareness by a visit to Eto Preloved Kids Store in Barry as well as ongoing litter picks in the local community.

Our Eco motto is **Go Green at Gladstone!**



## Healthy Schools

Gladstone was one of the founder members of the Vale Network of Healthy Schools, joining in 2001.

We achieved the **Healthy Schools National Quality Award in 2011** which recognises our commitment to the promotion of a healthy lifestyle. We are reassessed every 2 years and we have been successful each time. In 2021, we were delighted to renew the Quality Award for the fourth time.



We ask that children bring only fruit from home to eat at breaktimes, other snacks are not allowed. Milk is provided free of charge to all our Infant children. Children are encouraged to drink water throughout the day and all children have access to drinking water in their classrooms. The whole of the school environment is a smoke free zone and this has been extended to 'Smoke Free Gates'.

Healthy Schools council actions last year included our older children organising a 'Fitness Friday' for our younger children teaching them different sports and exercises, creating a Healthy Recipe book and Year 6 becoming 'Mental Health Champions' disseminating strategies to help other children.

## Class Visits and Trips

We believe that the learning environment extends beyond the classroom. A range of visits are planned throughout the year to complement and enhance learning. Examples of places visited last year are:

- Gladstone Park
- Morrisons Supermarket
- Eto Preloved Kids Store
- Golau Caredig
- Barry War Museum
- Barry Leisure Centre
- Barry Island
- Barry Town Centre
- Amelia Trust Farm
- Forage Farm, Cowbridge
- Cardiff City Centre
- New Theatre, Cardiff
- National Museum Cardiff
- Castell Coch
- Clyne Farm, Swansea
- Lower Treginnis Farm, St Davids
- Gwersyll yr Urdd, Llangrannog

## Community Links

Working with the local and wider community is very important to us. Some of the other initiatives that helped to strengthen our community links during last year were:

- Regular visits to the residents of Golau Caredig
- All Reception children taking part in Beach Schools throughout the year
- 'Bullies Out' workshops for Years 5 & 6
- NSPCC In Ctrl workshops for some of our Year 6 children
- 'Cooking Together' working with Year 5
- Rubicon Dance workshop for Year 5
- Welsh storyteller Michael Harvey working with Year 2
- Welsh artist Nathan Wyburn, working with Year 5
- Welsh artist Becci Booker working with children from Years 3 - 6
- Barry Schools athletics tournament for Years 5 & 6
- Period Dignity Talks for Year 5 & 6 girls
- Cowbridge Music Festival samba workshops for Years 4 & 5
- Barry PCSOs working with Years 5 & 6
- Year 1 cake sale
- Year 6 preloved toy sale
- Road safety training for Year 2
- Cycle training for Year 6
- Promoting 'Wear Red' for 'Show Racism the Red Card'
- Celebrating St David's Day with our school Eisteddfod
- Celebrating World Book Day
- Visit from Pudsey the Bear for BBC Children in Need
- Choir singing at Morrisons, Golau Caredig and Springbank Nursing Home, Barry
- Year 5 Spread the Happiness Day raising money for Action for Children
- Parent workshops and courses
- Meet the Teachers, Story Cafés, Sharing Days and Performances of Understanding with parents
- After school Forest Families sessions





## Toilet Facilities

Toilet facilities are located throughout the school in each of the main teaching areas and in the canteen. Our Nursery & Reception toilets also have a toilet with disabled access.

The toilets are cleaned at lunchtime and after school by our cleaning staff .

We have always encouraged children to wash their hands after using the toilet, posters demonstrating how to wash hands correctly are on display near the washbasins. Hand sanitiser is also available in the classrooms.



## What happens after Year 6?

At the end of their time at Gladstone, our children left us to begin their secondary education in six different schools. We wish them well on the next stage of their journey.

WE WILL MISS YOU





### **School Prospectus**

Our school prospectus is updated annually ready for the next academic year.

A copy of the current school prospectus is available from the school and on our web site.

**[www.gladstoneprimaryschool.co.uk](http://www.gladstoneprimaryschool.co.uk)**

Whitmore High School	29 Children	Pencoedtre High School	23 children
St Richard Gwyn Catholic High School	4 children	Cowbridge School	1 child
Brynteg School	1 child	Stanwell School	1 child

## Term Dates 2024 - 2025

Term	Start	Half Term	End
<b>Autumn</b>	Monday 2nd September 2024	28th October - 1st November 2024	Friday 20th December 2024
<b>Spring</b>	Monday 6th January 2025	24th - 28th February 2025	Friday 11th April 2025
<b>Summer</b>	Monday 28th April 2025	26th - 30th May 2025	Monday 21st July 2025

### School Times

#### Nursery

Morning session: 9 am – 11.30 am  
Afternoon session: 12.40pm– 3.10pm

#### School

Start at: 8.55 am  
  
Finish at:  
Reception, Years 1 & 2: 3.15pm  
Years 3 - 6: 3.20pm

### INSET Days

Schools have been allocated 5 Inset days during 2024 - 2025 as follows:

- ◇ Monday 2nd September 2024
- ◇ Tuesday 3rd September 2024
- ◇ Wednesday 27th November 2024
- ◇ Monday 3rd March 2025
- ◇ Monday 21st July 2025

## **Punctuality is essential!**

The school doors open at 8.50am and teachers are ready in the classroom to meet and greet their children. Not only does this ease congestion on the school yard and surrounding roads, we feel this is a calm and friendly start to the school day where teachers and children are able to chat informally before the school day starts officially at 8.55am. Members of the Senior Management Team are always available in the school yard before school and your child's class teacher is available at the end of the school day.



### **Governing Body**

Our Governing Body operates a system of sub-committees, reporting termly to the full Governing Body. Each sub-committee manages, supports and oversees different areas of school life at Gladstone including Finance; Curriculum, Teaching & Learning and Standards; Operational (Personnel, Premises and Health & Safety); Staff Disciplinary & Dismissal and Pupil Discipline & Exclusion.

Throughout the year, policies are discussed, reviewed and revised where appropriate. All statutory policies are ratified by the governing body. All school policies are available at the school on request.

### **Financial Statement**

The financial outturn statement for the financial year 2023 / 2024 is attached to this report.

### **Meetings for Parents**

As a result of the School Standards and Organisation (Wales) Act 2013, a school governing body is no longer required to hold an annual parents meeting.

Parents are major stakeholders in the school community and have a clear and strong interest in their child's education.

Parents may now request up to three meetings per year with the governing body via a petition. The governing body must hold a meeting within 25 days of receiving the petition, providing that:

1. The petition contains the signatures of parents of a minimum of 30 registered pupils
2. The meeting requested by parents must be to discuss a matter relating to the school
3. There will be no more than three meetings held during the year in which the first petition is received
4. There are sufficient school days left in the school year for the meeting to be held.

**All correspondence should be addressed to the Clerk of the Governors, c/o Gladstone Primary School.**

The Governing Body will then notify all parents in writing, the date of the meeting and the matter to be discussed.

[www.gladstoneprimaryschool.co.uk](http://www.gladstoneprimaryschool.co.uk)



Vale of Glamorgan Council Gladstone Primary School Outturn Report 2023/24 Revenue Summary

COST CENTRE CODE	COST CENTRE DESCRIPTION	DETAIL	ANNUAL BUDGET	TOTAL ACTUAL
101065	Gladstone Primary	CONT. TO FUNDS	0.00	17,796.08
101065	Gladstone Primary	CONT TO CAPITAL OUTTURN	0.00	17,796.08
101065	Gladstone Primary	EMPLOYEES	2,095,504.00	2,100,984.51
101065	Gladstone Primary	TEACHING EMPLOYEES	1,148,808.00	1,161,901.77
101065	Gladstone Primary	NON TEACHING EMPLOYEES	542,611.00	532,783.70
101065	Gladstone Primary	GRANT EMPLOYEES	404,085.00	406,251.04
101065	Gladstone Primary	INDIRECT EMPLOYEE EXPS	0.00	48.00
101065	Gladstone Primary	INTERNAL RECHARGES EXPEND	194,680.00	204,608.69
101065	Gladstone Primary	INTERNAL RECHARGES EXPEND	194,680.00	204,608.69
101065	Gladstone Primary	PREMISES	233,568.00	255,836.02
101065	Gladstone Primary	CLEANING AND DOMESTIC SUPPLIES	59,590.00	59,779.43
101065	Gladstone Primary	ENERGY	39,821.00	62,582.67
101065	Gladstone Primary	GROUNDS MAINTENANCE	5,940.00	5,582.25
101065	Gladstone Primary	RATES	35,571.00	35,571.00
101065	Gladstone Primary	REPAIRS & MAINT OF BUILDING	88,146.00	86,621.67
101065	Gladstone Primary	WATER SERVICES	4,500.00	5,699.00
101065	Gladstone Primary	SUPPLIES AND SERVICES	-473,100.00	118,485.82
101065	Gladstone Primary	COMMS AND COMPUTING	16,651.00	17,122.60
101065	Gladstone Primary	EQUIP, FURNITURE & MATERIALS	95,115.00	72,679.38
101065	Gladstone Primary	EXPENSES	3,173.00	1,043.28
101065	Gladstone Primary	GRANTS & SUBSCRIPTIONS	18,095.00	17,912.41
101065	Gladstone Primary	MISC EXPENSES	-614,958.00	1,806.50
101065	Gladstone Primary	PRINTING STATIONERY & OFFICE EXPS	8,000.00	7,262.65
101065	Gladstone Primary	SERVICES	824.00	659.00
101065	Gladstone Primary	TRANSPORT	0.00	1,111.92
101065	Gladstone Primary	CAR ALLOWANCES	0.00	1,111.92
101065	Gladstone Primary	CUSTOMER RECEIPTS	-11,380.00	-25,793.67
101065	Gladstone Primary	CHARGE FOR SERVICE	-6,380.00	-16,710.68
101065	Gladstone Primary	DONATIONS	0.00	-6,096.24
101065	Gladstone Primary	RENTAL INCOME	-5,000.00	0.00
101065	Gladstone Primary	SALE OF PRODUCTS	0.00	-2,986.75
101065	Gladstone Primary	GOVERNMENT GRANT	-396,445.00	-422,498.95
101065	Gladstone Primary	OTHER GOVERNMENT GRANTS	-8,538.00	-8,538.00
101065	Gladstone Primary	WG GRANTS	-387,907.00	-413,960.95
101065	Gladstone Primary	INTERNAL RECHARGES INCOME	-122,735.00	-173,629.97
101065	Gladstone Primary	INTERNAL RECHARGES INCOME	-122,735.00	-173,629.97
101065	Gladstone Primary	OTHER GRANTS	0.00	-50.00
101065	Gladstone Primary	INCOME FROM OTHER LAs/HAs	0.00	-50.00
		<b>Total 101065</b>	<b>1,520,092.00</b>	<b>2,076,850.45</b>

Vale of Glamorgan Gladstone Primary School Outturn Report 2023/24 Balance Sheet Summary

COST CENTRE	BSLEVEL3	OPENING BALANCE	MOVEMENT	CLOSING BALANCE
910020 - Gladstone Primary	Schools Employees and misc balances	-114,234.53	-442,523.45	-556,757.98